



Veteran's Advisory Committee (VAC) JUNE 2016 Monthly Meeting AGENDA
Wednesday, June 23, 2016
11:30 a.m. - 1:00 p.m.
Building 8, Conference Room 121 (Telecom: 1-844-467-6272; 830655)
Facilitator: Program Manager
VAC Secretary/Meeting Recorder: David Boon

I. CHECK-IN

II. DIRECTORATE & COMMITTEE MEMBER REPORT-OUT/ANNOUCEMENTS (ALL)

CODE 100	<p>On July 26 and 27, come join the center community for two days of fun, networking and knowledge sharing – all in the spirit of Goddard! A series of employee engagement activities will be your opportunity to learn more about your fellow colleagues and the incredible work they are doing.</p> <p>Directorates will hold facility tours, a film festival, a mall picnic (weather permitting) and more! In addition, the Goddard Sciences and Exploration Directorate will host its annual Science Jamboree, a large centerwide gathering – complete with information tables, experiments and hyperwall presentations – in which scientists discuss their latest projects. GEWA club and advisory committees will also be on hand to showcase their organizations.</p> <p>Further details will be posted in Dateline as they become available. For questions, contact Leslee Scott in the Goddard Office of Communications at leslee.m.scott@nasa.gov.</p>
CODE 200	<p>The Management Operations Directorate D&I (MODDI) Committee is planning to come to Wallops on July 19th for 2 events:</p> <ul style="list-style-type: none"> – A Chat & Chew Session on Generations at Noon in Building E-104, Room 214, and – The Diversity and Inclusion Roadshow at 1:30pm (also in Building E-104, Room 214). <p>So, save the date now and plan on bringing your lunch to learn more about:</p> <ul style="list-style-type: none"> – Awareness of the 5 generations in the workplace – Strategies for communicating with each of these generations – Benefits as well as challenges of multigenerational workplaces <p>And for those that have yet to see the Diversity and Inclusion Roadshow, we will present that at 1:30 (it takes less than 1 hour ☺). Flyer on page 12!</p>
CODE 300	<p>Code 300 Diversity and Inclusion Committee Meeting (Special Presentation) Brown Bag lunch-time D&I presentation by Jeannette Plante</p> <p>Thursday 6/23 Noon – 1 PM Building 6, S19</p> <p>Jeannette Plante is presenting a special topic: UNWRITTEN RULES AT GSFC-Code 300</p> <p>Followed by a Q&A (10-15 minutes) with Moderator (Prince Kalia)</p>
CODE 400	TBA
CODE 500	TBA
CODE 600	TBA
CODE 700	<p>Code 700 Peer Award Nominations are now being accepted until Friday, July 1. Please consider submitting a nomination recognizing the exemplary work you've received from a 700 employee (Civil Servant or Contractor) whom you feel has excelled in one</p>

	of the following categories: Technical Excellence, Leadership, Team MVP, Partnership/Collaboration, Customer Commitment, Unsung Hero and Supersaver/Mission Enabler. ITCD has a tremendous number of talented and hard working professionals who deserve some recognition. This is your chance to see that they get it! Nominations should be sent here. Contact Katie Poole at x6-5636 if you have any questions.
CODE 800	TBA
IV&V	n/a
WALLOPS	n/a

III. MEMORIAL DAY 2016 LESSONS LEARNED

Link to review participant survey feedback/results: <https://www.surveymonkey.com/results/SM-FHS6GNDT/>

Highlights from Online Survey (21 Respondents)

- Veterans 33.33%; Non-Veterans 66.67%
- Supervisory 9.52%; Non-supervisor 90.48%
- Hearing about the program: Greatest by Dateline/InternalPage/Gate Signs 47.62%; Least Managers or Supervisor 0.00%
- **Participant Pros:**
 - *The keynote speaker, Playing taps and the stage display, the video, Chris Scolese's opening remarks.*
 - *The General provided a detailed account of his experiences and how his decisions impacted the lives of others. The life and death situations described provided a worst case scenario with meaning context as an example of what some of our NASA veterans may have been participated in and be dealing with. Remembering that freedom is not free and that some gave their all and the ultimate sacrifice, their life, gives me an extra boost of motivation to give my all.*
 - *The speakers at these programs are very valuable!*
 - *The Experience and knowledge shared during the presentation... Awesome video...*
 - *It is always good to hear from a Veteran and remind us what the Federal holiday is about.*
 - *It was very emotional for me...from the opening words, presentation, speakers, taps...all of it. There is value in allowing all of Goddard's employees a chance to take a moment of remembrance for our fallen citizen soldiers.*
- What actions can Goddard or you take to build a better workplace for Veterans and/or all Goddard employees?

- *More compassion and understanding would go a long way towards making Goddard a better workplace for Veterans and all Goddard employees. We should realize that we serve at Goddard at the expense of both fallen and existing Veterans.*
- *Bridging the gap, by being fair and equitable with Veterans and Civilians to understand a position of cultural differences.*
- *Continue to acknowledge our veterans*
- *Continue with efforts to involve the wider workforce in commemorations/events of special significance that bring us together as a community.*
- **Participant Thoughts on how to improve similar future programs:**
 - *More time for festivities. Instead of a one hour event, extensions to an hour and a half would be better.*
 - *Suggestion- get up to date information to hand out. I wanted to learn more and picked up The Maryland Veteran dated Summer 2014. VAC hand out was out of date. The note with survey showed Eric, Mark and Maria and the hand-out shows Charles and David. Be better prepared before the next event.*
 - *Do not allow there to be competing events on the same day.*
- **Suggestions for future Keynote Speakers/Topics/Activities/Efforts:**
 - *I recommend having a panel of diverse Veterans (eg.- different branches of service, various races/gender, and specialties) who will share their perspectives of what it takes to have a highly effective, workforce that values diversity and what it means to them.*
 - *General Gordon Burke, Senior Advisor at the Department of Labor, VETS Division*
 - *Invite Corporal Carpenter OIF Veteran to have a meet and greet or SgtMaj Kasal to discuss more on the effects of leadership.*

VAC Committee Lessons Learned

a. Before the Event

- i. Question 1: What worked well?
- ii. Question 2: Where is there room for improvement, as we move forward with future events/activities?

b. During the Event

- i. Question 1: What worked well?
- ii. Question 2: Where is there room for improvement, as we move forward with future events/activities?

c. After the Event

- i. Question 1: What worked well?
- ii. Question 2: Where is there room for improvement, as we move forward with future events/activities?

Special thank you to all the volunteers who helped to make this event a success. Pictures from the event are posted on our VAC website!



I. SUBCOMMITTEES (MANDATORY FOR ALL DIRECTORATE REPRESENTATIVES & HIGHLY ENCOURAGE FOR NDP ALLIES)

Sign-up for subcommittee at

<https://www.surveymonkey.com/r/NDPSubcommitteeMemberSignUp>

Once subcommittee are put in place, each subcommittee will be expected to report out each month.

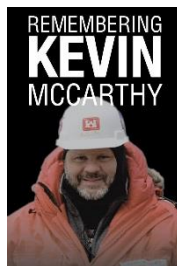
Maximum of 5 members per committee until all committees are filled. 1-year committee obligations.

Subcommittee	Core Duties	Members	Current/Upcoming Activities
Internal	<ul style="list-style-type: none"> Partnerships with Advisory committees Partnerships with Directorates and/or Management Memorial Day Support for events at satellite locations 	<ol style="list-style-type: none"> Lead: ??? Cinnamon Wright Christine Jhabvala ??? ??? 	<ul style="list-style-type: none"> Veterans Day Pre-Brainstorming
External	<ul style="list-style-type: none"> Partnerships with local schools, universities, and/or community Partnerships/Collaborations with other NASA Centers, and/or Government Agencies TAPS Wounded Warriors Department of Veterans Affairs 	<ol style="list-style-type: none"> Lead: Maria Romo Darren "Nick" Greene John Woods Brennan Hay Artis Weaver 	<ul style="list-style-type: none"> Operation Give Thanks Pre-Brainstorming

	<ul style="list-style-type: none"> – Operation Give Thanks – Bringing external visitors to the Center 		
Communication	<ul style="list-style-type: none"> – Website oversight (partnered with PM) – Marketing across all activities – New Veteran Employee Welcome Team (welcome letters & emails) – Efforts to Increase Membership across GSFC 	<ol style="list-style-type: none"> 1. Lead: ??? 2. Patrick Michael 3. LaMont Ruley 4. Harry Stello 5. ??? 	TBA
Special Projects	<ul style="list-style-type: none"> – Request for support that comes to VAC from Center Management, Directorates, and other ACs – OHCM Veteran related activities – Office of Communication and/or Education Office activities 	<ol style="list-style-type: none"> 1. Lead: Ross Bagwell 2. Catherine Gray 3. Olumide Onanuga 4. ??? 5. ??? 	<ul style="list-style-type: none"> ➤ EOPO/D&I Combined AC Metrics Subteam ➤ Science Jamboree on July 27
Team Building	<ul style="list-style-type: none"> – Recognition of committee achievements and committee members – Team building activities (after hour socials, community volunteering, etc.) – Retreat planning – Luncheons 	<ol style="list-style-type: none"> 1. Lead: ??? 2. David Boon 3. Karen Rogers 4. Rogenia "Genia" Dean 5. Charlotte Brock 	<ul style="list-style-type: none"> ➤ Veterans Summer Picnic/Cookout

I. WHAT'S NEXT/CLOSING REMARKS

The next committee meeting will be on Wednesday, July 27, 2016 from 11:30 a.m.-1:00 p.m. in Building 8, Conference Room 235.



**IN REMEMBRANCE OF
KEVIN MCCARTHY
VAC MEMBER AND
FRIEND TO US ALL**

Veteran's Good to Know (information sharing)

Senate Moves to Change Vets' Preference in Federal Hiring

In passing a major defense policy bill on Tuesday, the Senate also agreed to limit veterans' preference in federal hiring. Veterans' preference would only apply to a vet's first job in federal service under a provision in the [Senate fiscal 2017 Defense authorization bill](#). The provision, which is new this year, would not allow veterans' preference – a [confusing and often controversial factor in federal hiring](#) – to be an advantage in any subsequent federal jobs that an eligible employee applies for. In other words, vets would receive the additional points that veterans' preference confers during the application process for their first jobs in federal government, but not for any future positions within the competitive service. The measure also would affect certain close relatives of veterans, including spouses and parents, who are [eligible for veterans' preference](#) under specific circumstances when applying for federal jobs. While the provision is part of the annual Defense policy bill, it would apply government wide.